



BERKSHIRE
SOCCER ACADEMY FOR GIRLS

Waterfront Director

Location: East Otis, Massachusetts

Type: Private residential soccer camp

Compensation: commensurate based on experience

Dates: Approximately mid-June to late August

Benefits: Travel stipend, comfortable housing, well-rounded meals, access to camp facilities, regularly scheduled time-off

Description: The Berkshire Soccer Academy is an overnight soccer camp for girls. We offer an elite training experience for girls, ages 9-16, in a traditional camp setting on a private lake in the Berkshires.

The Waterfront Director will supervise a waterfront staff of 3-6 lifeguards and instructors to maintain a safe, organized and fun lakefront; supervising shallow and deep-water swimming and water-park play; enforcing all rules and standards; managing equipment and paperwork; cleaning and organizing area; and responding to emergencies. The Waterfront Director will be in charge of camper elective swim sessions for 10-40 campers at one time. The Waterfront Director will be on a leadership team and may also be a Residential Life Leader (see description below) at camp.

Job Qualifications:

- Must have Water Safety Instructor or life guard training from the American Red Cross or an equivalent certifying organization
- Must be LGT, CPR and First Aid certified
- WSI certification, a plus
- Must have 2 + years of experience managing a lakefront
- Must have proven experience managing at minimum 2 staff members, providing constructive feedback, professional development, and submitting paperwork.
- Must be excited about living in a rugged mountain setting with simple accommodations and limited access to phone/internet
- Past summer camp experience, a plus

- **WELL-BEING:**
 - Must be committed to health: physically, psychologically and socially, as well as the safety and well-being of our campers
 - Must model healthy habits and safe behavior at the Waterfront
- **CONNECTION:**
 - Proven ability to engage with, appeal to, and be sensitive with kids, ages 9-16
 - Proven ability to facilitate games and activities that promote group cohesion
- **PROFESSIONALISM:**
 - Must be able to balance various work roles by preparing for each role efficiently and successfully each day
 - Must have proven success working within a team, meeting deadlines, being punctual, and collaborating with campers and counselors/needs
- **POSITIVITY:**
 - Proven experience as a positive role model to kids
 - Must be able to demonstrate optimism and flexibility in the face of adversity
 - Must enjoy receiving constructive feedback, and improve from it

To Apply: Please visit our website www.berkshiresocceracademy.com and complete the Staff Application as thoroughly as possible.



BERKSHIRE
SOCCER ACADEMY FOR GIRLS

Residential Life Leader

Location: East Otis, Massachusetts

Type: Private residential soccer camp

Compensation: commensurate based on experience

Dates: Approximately mid-June to late August

Benefits: Travel stipend, comfortable housing, well-rounded meals, access to camp facilities, regularly scheduled time-off

Description: The Berkshire Soccer Academy is an overnight soccer camp for girls. We offer an elite training experience for girls, ages 9-16, in a traditional camp setting on a private lake in the Berkshires.

There are 4 Residential Life Leaders on the Academy's leadership team. Residential Life Leaders will be trained to serve as qualified resources for up to 40 campers and 10 counselors. They will report to and work directly with the Program Directors. Residential Life Leads will live in a staff cabin with other leadership team members. A typical day for a Residential Life Lead may include early-morning and/or late-night meetings, and performing regular rounds in the cabins.

Job Qualifications:

- Must have proven experience managing at minimum 2 staff members, providing constructive feedback, professional development, and submitting paperwork.
- Must be excited about living in a rugged mountain setting with simple accommodations and limited access to phone/internet
- Past summer camp experience, a plus
- **WELL-BEING:**
 - Must be committed to health: physically, psychologically and socially, as well as the safety and well-being of our campers by demonstrating extra attention in cabins during rest hour and evening rounds
 - Must model healthy habits and safe behavior
- **CONNECTION:**
 - Proven ability to engage with, appeal to, and be sensitive with kids, ages 9-16
 - Proven ability to facilitate games and activities that promote group cohesion
- **PROFESSIONALISM:**
 - Must be able to balance various work roles by preparing for each role efficiently and successfully each day
 - Must have proven success working within a team, meeting deadlines, being punctual, and collaborating with campers and counselors
- **POSITIVITY:**
 - Proven experience as a positive role model to kids
 - Must be able to demonstrate optimism and flexibility in the face of adversity
 - Must enjoy receiving constructive feedback, and improve from it

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