



Location: East Otis, Massachusetts

Compensation: Commensurate based on experience

Dates: Approximately mid-June to late August

Benefits: Travel stipend, comfortable housing, healthy meals, access to camp facilities

Camp Description: The Berkshire Soccer Academy is a private overnight soccer camp for girls. We offer an elite training experience for girls, ages 10-16, in a traditional camp setting on a private lake in the Berkshires.

Scope of Work: The Resident Life Director will supervise and provide support to Resident Life staff and the Health Center staff with the overall focus on ensuring a safe and enjoyable environment for both campers and staff. This position will require an outstanding ability to work both independently and alongside camp's senior leadership team. The Resident Life Director will serve as a liaison between the Health Center team and the staff, reviewing and communicating camper information as needed. This role will be leading and mentoring a team of Residential Life Leaders & Cabin Counselors; hands-on engagement will be required at times to resolve challenging situations among campers and staff. This position will take the lead in creating partnerships with parents through in person and phone communication. A typical day may begin as early as 7:00AM and end as late as 10:00PM. This includes 1 day off for every 6 working days and regularly scheduled breaks throughout the day.

Job Qualifications based on our Service Standards:

- ❖ Preferred academic background in counseling, child development or related field.
- ❖ At least 2 years previous experience supervising staff and overseeing program activities.
- ❖ At least 2 years previous experience working with youth and conflict resolution or counseling.
- ❖ Previous camp experience is a plus.
- ❖ Must be prepared to live in a rugged mountain setting with limited access to phone/internet.

TRUST:

- Must be trustworthy and have a proven track record of following-through with commitments.
- Must communicate honestly, clearly, and calmly, in personal and professional settings.

WELL-BEING:

- Must be committed to health: physically, psychologically and socially, as well as the safety and well-being of our campers.
- Must model healthy habits and safe behavior.

CONNECTION:

- Must enjoy working with kids, and have a desire to want to help develop staff
- Must be able to successfully communicate with others.
- Must have proven ability to provide 1-on-1 and group guidance to staff and campers.

PROFESSIONALISM:

- Must have a focus on integrity, patience, adaptability, enthusiasm, and a commitment to serve youth
- Must be able to maintain organized notes on work and be proactive in communication.
- Must have proven success working within a team, meeting deadlines, being punctual, and collaborating with other staff and campers.

POSITIVITY:

- Must have proven experience as a positive role model to kids and peers.
- Must demonstrate optimism and flexibility in the face of adversity.
- Must enjoy receiving constructive feedback, and be able to improve from it.

To Apply: Visit our website www.berkshiresocceracademy.com and complete the Staff Application.