



Location: East Otis, Massachusetts

Compensation: commensurate based on experience

Dates: Approximately mid-June to late August

Benefits: Travel stipend, comfortable housing, healthy meals, access to camp facilities

Camp Description: The Berkshire Soccer Academy is a private overnight soccer camp for girls. We offer an elite training experience for girls, ages 10-16, in a traditional camp setting on a private lake in the Berkshires.

Scope of Work: When not on Cabin Counselor duty, the Archery Instructor will plan, prepare, and teach (2) one-hour classes to 5-12 campers daily; manage and organize all materials; and enforce camp rules and standards at the Archery Range. All elective staff members will be responsible for working together to plan and run special camp events. A typical day may begin as early as 7:00AM and end as late as 10:00AM. This includes 1 day off for every 6 working days and regularly scheduled breaks throughout the workday. The Outdoor Adventure Instructor will live in a cabin with 8-12 campers as their Cabin Counselor, alongside 1-2 other counselors.

Job Qualifications based on our Service Standards:

- ❖ Have an interest or previous experience in Archery.
- ❖ American Red Cross CPR & First Aide certification, a plus
- ❖ Must be prepared to live in a rugged mountain setting with simple accommodations and limited access to phone/internet.
- ❖ Past summer camp experience, a plus.

TRUST:

- Must be trustworthy and have a proven track record of following-through with commitments.
- Must communicate honestly, clearly, and calmly, in personal and professional settings.

WELL-BEING:

- Must be committed to health: physically, psychologically and socially, as well as the safety and well-being of our campers.
- Must model healthy habits and safe behavior, specifically with art materials and equipment.

CONNECTION:

- Must enjoy working with kids, and cultivating their creative abilities.
- Must be able to successfully communicate multiple steps of a project.
- Must have proven ability to provide 1-on-1 and group guidance to staff and campers.

PROFESSIONALISM:

- Must be able to successfully plan and prepare multiple art projects days in advance.
- Must be able to maintain control of the art staff and a classroom of energetic kids.
- Must work hard to lead the art team to keep a clean and well-stocked Outdoor Adventure elective area.
- Must have proven success working within a team, meeting deadlines, being punctual, and collaborating with other staff and campers.

POSITIVITY:

- Must introduce and teach arts and crafts projects with enthusiasm.
- Must have proven experience as a positive role model to kids and peers.
- Must demonstrate optimism and flexibility in the face of adversity.
- Must enjoy receiving constructive feedback, and be able to improve from it.

To Apply: Please visit our website www.berkshiresocceracademy.com and complete the Staff Application as thoroughly as possible.